

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT
(HIGHER AND TECHNICAL EDUCATION)

(G.O. Ms. No. 3, Puducherry, dated 20th February 2020)

NOTIFICATION

In exercise of the powers conferred by rule 11(2)(n) of the Rules and Regulations of the Engineering College (Pondicherry) Society [Pondicherry Engineering College, Puducherry], the Governing Body of the Engineering College (Pondicherry) Society [Pondicherry Engineering College, Puducherry] hereby makes the following rules regulating the method of recruitment of Group 'A' post of "Principal" in the Engineering College (Pondicherry) Society [Pondicherry Engineering College, Puducherry] under the Directorate of Higher and Technical Education, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Group 'A' post of "Principal" in the Engineering College (Pondicherry) Society [Pondicherry Engineering College, Puducherry] Recruitment Rules, 2019.

(ii) These rules shall come into force on and from the date of its publication in the Official Gazette.

2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Governing Body of the Engineering College (Pondicherry) Society [Pondicherry Engineering College, Puducherry], may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Governing Body in the Engineering College (Pondicherry) Society [Pondicherry Engineering College, Puducherry], is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— (1) Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Schedules Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF PRINCIPAL, ENGINEERING COLLEGE (PONDICHERRY) SOCIETY, (*i.e.*, PONDICHERRY ENGINEERING COLLEGE, PUDUCHERRY).

1. Name of the post : Principal,
Engineering College (Pondicherry) Society.
(*i.e.*, Pondicherry Engineering College, Puducherry).
2. Number of post : 1 (One) [2020] .
3. Classification : Group 'A'.
4. Level in the Pay Matrix : Level-14, Entry Pay ₹ 1,44,200 with the Special Allowance of ₹ 6,750 per month.
5. Whether selection post or non-selection post : Not applicable.
6. Age-limit for direct recruits : Not exceeding 57 years.

Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
7. Educational and other qualifications required for direct recruits : (1) Ph.D. Degree and First Class or equivalent either in Bachelor's or Master's level in the relevant branch.
(2) At least two successful Ph.D. guided Supervisor/ Co-Supervisor and minimum 8 research publications in SCI journals/UGC/AICTE approved list of journals.
(3) Minimum of 15 years experience in teaching/research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees : Not applicable.
9. Period of probation, if any : One year
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment, failing which on deputation or short term contract basis.

Note 1 : The initial term of appointment shall be 3 years which may be extended for 5 years on satisfactory performance with eligibility for reappointment for one more term only after similar selection process.

Note 2 : Vacancies caused by the incumbents being away on leave for any reason for a duration of one year or more may be filled on deputation or short term contract basis.

11. In case of recruitment by promotion/deputation/ : **Deputation or Short Term Contract Basis**
 absorption, grades from which promotion/
 deputation/absorption is to be made. Officers under Central/State/Union territory Governments, Universities, recognized Research Institutes or Institutes of National Importance, Public Sector Undertakings:
- (A) (i) holding analogous posts on regular basis in the Parent cadre/Department; or
- (ii) with three years service in the grade rendered after appointment thereto on a regular basis in the posts in Level-13A1 (₹ 1,31,400); and
- (B) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).
- (Period of deputation/short term contract including the period of deputation/short term contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Departments of the Central/State/Union Territory Governments shall not exceed 5 years. The maximum age-limit for appointment by deputation/short term contract shall be not exceeding 56 years as on the closing date of receipt of applications).
12. If, a Recruitment Committee/Selection Committee/ : **Recruitment Committee/Selection Committee**
 Departmental Promotion Committee exists, what
 is its composition? Governing Body of the Engineering College (Pondicherry) Society.
13. Circumstances in which the Union Public : Not applicable.
 Service Commission is to be consulted in making
 recruitment.

(By order of the Lieutenant-Governor)

F.P. VERBINA JAYARAJ,
 Under Secretary to Government
 (Higher and Technical Education).

GOVERNMENT OF PUDUCHERRY

CHIEF SECRETARIAT

(HIGHER AND TECHNICAL EDUCATION)

(G.O. Ms. No. 4, Puducherry, dated 20th February 2020)

NOTIFICATION

In exercise of the powers conferred by rule 11(2)(n) of the Rules and Regulations of the Engineering College (Karaikal) Society (Perunthalaivar Kamarajar Institute of Engineering and Technology, Karaikal), the Governing Body of the Engineering College (Karaikal) Society (Perunthalaivar Kamarajar Institute of Engineering and Technology, Karaikal), hereby makes the following rules regulating the method of recruitment of Group 'A' post of "Principal" in the Engineering College (Karaikal) Society [Perunthalaivar Kamarajar Institute of Engineering and Technology, Karaikal] under the Directorate of Higher and Technical Education, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Group 'A' post of "Principal" in the Engineering College (Karaikal) Society (Perunthalaivar Kamarajar Institute of Engineering and Technology, Karaikal) Recruitment Rules, 2019.

(ii) These rules shall come into force on and from the date of its publication in the Official Gazette.

2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Governing Body of the Engineering College (Karaikal) Society [Perunthalaivar Kamarajar Institute of Engineering and Technology, Karaikal], may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Governing Body of the Engineering College (Karaikal) Society (Perunthalaivar Kamarajar Institute of Engineering and Technology, Karaikal), is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— (1) Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF PRINCIPAL, ENGINEERING COLLEGE (KARAIKAL) SOCIETY, (i.e., PERUNTHALAIVAR KAMARAJAR INSTITUTE OF ENGINEERING AND TECHNOLOGY, KARAIKAL).

1. Name of the post : Principal,
Engineering College (Karaikal) Society.
(i.e., Perunthalaivar Kamarajar Institute of Engineering and Technology, Karaikal).
2. Number of post : 1 (One) [2020] .
3. Classification : Group 'A'.
4. Level in the Pay Matrix : Level-14, Entry Pay ₹ 1,44,200 with the Special Allowance of ₹ 6,750 per month.
5. Whether selection post or non-selection post : Not applicable.
6. Age-limit for direct recruits : Not exceeding 57 years.
Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.
7. Educational and other qualifications required for direct recruits :
 - (1) Ph.D. degree and First Class or equivalent either in Bachelor's or Master's level in the relevant branch.
 - (2) At least two successful Ph.D. guided Supervisor/ Co-Supervisor and minimum 8 research publications in SCI journals/UGC/AICTE approved list of journals.
 - (3) Minimum of 15 years experience in teaching/research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees : Not applicable.
9. Period of probation, if any : One year
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment, failing which on deputation or short term contract basis.

Note 1 : The initial term of appointment shall be 3 years which may be extended for 5 years on satisfactory performance with eligibility for reappointment for one more term only after similar selection process.

Note 2 : Vacancies caused by the incumbents being away on leave for any reason for a duration of one year or more may be filled on deputation or short term contract basis.

11. In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption is to be made. : **Deputation or Short Term Contract basis**
Officers under Central/State/Union territory Governments, Universities, recognized Research Institutes or Institutes of National Importance, Public Sector Undertakings:
(A) (i) holding analogous posts on regular basis in the Parent cadre/Department; or
(ii) with three years service in the grade rendered after appointment thereto on a regular basis in the posts in Level-13A1 (₹ 1,31,400); and
(B) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).
(Period of deputation/short term contract including the period of deputation/short term contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Departments of the Central/State/Union territory Governments shall not exceed 5 years. The maximum age-limit for appointment by deputation/short term contract shall be not exceeding 56 years as on the closing date of receipt of applications).
12. If, a Recruitment Committee/Selection Committee/ Departmental Promotion Committee exists, what is its composition? : **Recruitment Committee/Selection Committee**
Governing Body of the Engineering College (Karaikal) Society.
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable.

(By order of the Lieutenant-Governor)

F.P. VERBINA JAYARAJ,
Under Secretary to Government
(Higher and Technical Education).